

## **EXTRAORDINARY COMMUNICATION BULLETIN**

A novel way of communicating with Staff has been introduced. This is called Extraordinary Communication – this will take the form of meetings and bulletins where information will be shared openly and constructively. Over time it is hoped that this approach will be regarded as Ordinary and become a normal way of working which we will all have to get used to.

### **News from the Top**

Mystery surrounds the whereabouts of Sir Basil Tyrant, Chief of the Toon Hospitals. Sir Basil was last seen on local television muttering about a conspiracy that he is soon to be replaced by Mr Jolly Geordie, his long-standing rival. Mr Geordie has been away in London, busy running the whole country, and is reported to be looking forward to coming back to the area to spend more time with normal people and devote the rest of his working life to collaborative working between health care organisations in the North East (and Cumbria).

Sir Basil and his long-time associate Mrs Pipsqueek have been sighted in various locations speaking to members of the Press and are thought to be the source of much of the recent Press misinformation. It is hoped that Sir Basil will come to his senses and organise a proper retirement party where we can all reminisce about all the good things he has done over the years before these are completely forgotten.

In the meantime, an interim team is in charge at Toon Hospitals with Ms Lucy Beauty and Mr Ron Beast (for ease of communication will be referred to as Beauty and the Beast) at the helm. They have already changed the atmosphere in the organisation by allowing lights to be turned on in the Executive Corridor at Fearsome Hospital – so the need to bring head torches to find your way to the offices is no longer required.

### **Money Matters**

Somehow this is quite a tricky area. No one can understand how much resources are required to run an enormous hospital. It is quite expensive, apparently – so we must all look for more efficient ways of working. If you have any ideas please tell someone. A new regular Dragons Den will be started where staff can come with their innovative proposals. The chief bean counter can be contacted via the Dragons Den email address: [dragonsden@nuth.nhs.uk](mailto:dragonsden@nuth.nhs.uk)

### **Staff Development**

Due to the financial situation there is a need to freeze staff development programmes (Study leave etc.). In particular leadership courses will be stopped and we will develop a workers cooperative autonomous collective as an alternative leadership model. This is an innovative approach in the NHS where staff work together to develop the best way to run the hospital and use tax payers money to sort out the health of the population. This approach has been welcomed by Mrs Tina Teflon, Chief Nurse, who will be “leading” the nursing stream of the collective.

### **Estates News**

There is confusion about the name of part of the Unfirmary Site – the area linked on to the hospital via the nice glass bridges. It has been variously known as the “Clinical Resource Building” or “Office Block” – to avoid confusion in the future it will be referred to as the “Perfectly Good Building” (PGB). This will remind staff about how lucky we are to have such a nice building and over time we will all forget that that it laid unused for many years before it became perfectly useable.

### **Canoodling at Work**

An interesting study has been published recently to suggest that canoodling at work may be associated with increased productivity and staff well-being. A recent pilot has been undertaken in the Bone Fixing Department. The results were equivocal but some members of staff reported a benefit. Sir Basil was an early innovator in this area. Staff may consider canoodling instead of tea breaks as long as this does not interfere with income generation activities. A canoodling policy will be developed by Human Resources to guide staff in this area. The new motto of the Toon Hospitals will be “Carry on Matron”.

### **Catering News**

It has been noticed that the Unfirmary no longer has a staff canteen. This was part of the attempt to encourage weight loss and promote a healthy diet. A staff canteen will be re-provided with affordable, healthy food. The project will complete in 2052. In the meantime please continue to spend 20% of your income on the expensive food outlets available throughout the Unfirmary site.

### **Future Editions**

Please submit any items of news to the editorial team for the next edition

[extraordinarynews@nuth.nhs.uk](mailto:extraordinarynews@nuth.nhs.uk)

